IT Project & Process Manager HR/Payroll (m/f/d) (EN)

For our client we are looking for an IT Project & Process Manager HR/Payroll (m/f/d) in the food industry sector.

Start: asap
End: 29.02.2024
Volume: 120 Tag(e)
Job Location: Düsseldorf & Remote

Tasks:
• Project leadership: Lead for the logistics project, ensuring timely and successful execution as outlined in the project plan. No disciplinary responsibility though technical leadership for the entire project team (external payroll consultants etc.)
• Stakeholder alignment: Collaborate with HR, IT, Payroll and the Logistic organisation and other stakeholders for clear communication and goal alignment.
• Process improvement/ adjustments: Identify and adjust/ implement requested IT solutions to ensure frictionless processes/ workflows after the project is terminated.
• Change Management: Facilitate smooth transitions by training users and managing process changes during technology adoption. Ensuring a constant objective perspective on the project to always keep the best interest and success in mind

Must-have:
• Fundamental Know-How in dealing with SAP HR ERP
• Strong experiences in regards to agile project management, ideally in an international matrix organised and manufacturing environment
• Change management expertise, including experience guiding teams and stakeholders through process changes and system implementations
• English and German language capabilities are essential
• Experience in IT project management, with a focus on HR-related projects, ideally with payroll implementation projects
• Strong understanding of HR processes, systems, and tools and performance management systems.
• Proficient in project management methodologies and tools
• Excellent communication and interpersonal skills, with the ability to collaborate effectively across cross-functional teams
• Solid analytical and problem-solving abilities, with a track record of successful project delivery
• Strong organizational skills and attention to detail, coupled with the ability to prioritize and manage multiple tasks simultaneously.

Please send your application to project@matekertesz.com.